

August 16, 2016

VIA U.S. MAIL AND EMAIL JOHN.E.ASHER@OREGON.GOV

Department of Community College and Workforce Development 255 Capitol Street NE, 3rd floor Salem, OR 97310

Re: Safeway, Inc. Clackamas Distribution Center

Dear Sir or Madam:

This is to inform you that Safeway, Inc. will close its distribution center located at 16694 SE Evelyn St, Clackamas, OR 97015. This action is expected to be permanent. The entire facility will be closed. During the 14-day period beginning October 16, 2016 and ending October 30, 2016, employees not transferred within the Company will suffer an employment loss.

Below is the listing of the job titles of the affected positions.

- 51 Warehousemen (including sanitation workers)
- 6 Maintenance Workers (including vehicle maintenance)

Employees in this facility are represented by the following union(s):

Teamsters Local 162 1850 NE 162nd Avenue Portland, OR 97230

Teamsters Local 206 1860 NE 162nd Avenue Portland, OR 97230

Teamsters Local 305 1870 NE 162nd Avenue Portland, OR 97230

UFCW Local 555 7095 SW Sandburg Tigard, OR 97223

IAM & Aerospace Workers District Lodge W24 Mount Hood Lodge No. 1005 25 Cornell Avenue Gladstone, OR 97027

Non-union employees do not have bumping rights; the remaining employees do.

You may contact Stefanie M. Gusha at 714 300 6203 for further information.

Sincerely, Strfami M. gusha

Stefanie M. Gusha

Director, Labor Relations